



Thank you for your interest in joining the Sydney's Pet Resort & Spa Team!

Sydney's Pet Resort & Spa is an all-inclusive pet care facility for both dogs and cats. Our mission is to be a premier name in the pet boarding industry by providing pets with a unique, caring, stress-free, premium experience and assuring pet owners the highest standards of care with clean, safe and healthy facilities. To accomplish our mission, we rely heavily on the quality and integrity of each member of our team.

At Sydney's Pet Resort & Spa, our customers and their pets deserve the very best care and attention available. As temporary "Guardians", we have a very important job to do! This requires that all our employees be passionate about their positions and that they possess both a love for animals and a desire to delight our customers with a positive attitude and superb work ethic. Thus, we recruit responsible, devote, and detail-oriented animal care professionals and expect them to perform their jobs superbly in an interesting, challenging, fulfilling, and enjoyable work environment. The nature of this work environment does not consist of merely just playing with dogs but also cleaning up after them, feeding them, administering medications, and to ensure their comfort and security.

Sydney's Pet Resort & Spa employees make the difference by creatively demonstrating our unique culture of service excellence. It is this vibrant culture where you can flourish, guided by passionately held goals, beliefs and principles. It is our employees who set us apart from our competitors; intangible quality that keeps our valued customers and pet guests returning again and again and drives us to deliver the best service in the industry!

Sydney's Pet Resort & Spa is an equal opportunity, community-based employer that does not discriminate on the basis of an individual's race, color, religion, sex, national origin, age, disability, veteran status, or any other characteristic protected by federal, state or local law.

If you possess these qualities and want to become part of our exciting and rewarding team, then please submit an employment application.

**Sydney's Pet Resort & Spa Team Members are expected to be available for work during times of need – including weekends and holidays. If you cannot meet these availability requirements, please do not apply for employment.**



### EMPLOYMENT APPLICATION

**POSITION APPLYING FOR** (Please check all that apply.)

<input type="checkbox"/> Kennel	<input type="checkbox"/> Dog Day Care	<input type="checkbox"/> Morning	<input type="checkbox"/> Evening
<input type="checkbox"/> Dog Training	<input type="checkbox"/> Part-time (10-20 hrs/week)	<input type="checkbox"/> Weekdays	<input type="checkbox"/> After School
<input type="checkbox"/> Groomer	<input type="checkbox"/> Full-time (40 hrs/week)	<input type="checkbox"/> Afternoon	<input type="checkbox"/> Weekends

### PERSONAL INFORMATION

First, Last name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City, State, Zip: \_\_\_\_\_  
Daytime Phone: \_\_\_\_\_ Evening Phone: \_\_\_\_\_  
E-mail: \_\_\_\_\_ Best time to contact? \_\_\_\_\_  
Are you 18 or older? \_\_\_\_\_  
Emergency Contact: Name: \_\_\_\_\_ Phone #: \_\_\_\_\_  
Have you ever been convicted of a felony?  Yes  No  
If yes, explain: \_\_\_\_\_

### AVAILABILITY

Start date: \_\_\_\_\_  
How many hours can you work weekly? \_\_\_\_\_ Can you work weekends/holidays? \_\_\_\_\_  
Dependability is a critical part of your ability to be successful here. Do you have an emergency plan in case your regular transportation isn't available? \_\_\_\_\_  
Do you have a driver's license?  Yes  No  
Are you currently employed?  Yes  No  
Wage Requirement \$ \_\_\_\_\_  
Who referred you to Sydney's Pet Spa?  Walk-In  Friend/Employee Referral  Other \_\_\_\_\_

### ESSENTIAL JOB REQUIREMENTS

Can you lift up to 50 lbs?  Yes  No  
Can you stand on your feet, lift, and bend for extended periods of time?  Yes  No  
Positions at Sydney's Pet Spa require that employees be able to work at a fast pace, requiring bending, kneeling, and stooping. Can you do this?  Yes  No  
If no, please explain: \_\_\_\_\_  
Can you, with or without reasonable accommodation, perform the essential functions of the job?  Yes  No

Please Initial: \_\_\_\_\_

**EDUCATION**

High School name, city, state: \_\_\_\_\_  
Years attended: \_\_\_\_\_ Did you graduate?  
\_\_\_\_\_  
College name, city, state: \_\_\_\_\_

**MILITARY**

Have you ever been in the Armed forces?  Yes  No  
Rank Achieved: \_\_\_\_\_  
Are you now a member of the National Guard?  Yes  No  
Specialty: \_\_\_\_\_ Date entered: \_\_\_\_\_ Discharge Date: \_\_\_\_\_

**EMPLOYMENT HISTORY** (List your last three employers, starting with the most recent.) If you were self-employed, give firm name.

Employer name:  
\_\_\_\_\_  
Employer Contact Person/Phone Number:  
\_\_\_\_\_  
Job title: \_\_\_\_\_ Start date: \_\_\_\_\_ End date:  
\_\_\_\_\_  
Reason for leaving:  
\_\_\_\_\_  
Description of work:  
\_\_\_\_\_  
  
Employer name:  
\_\_\_\_\_  
Employer Contact Person/Phone Number:  
\_\_\_\_\_  
Job title: \_\_\_\_\_ Start date: \_\_\_\_\_ End date:

**CANINE EXPERIENCE**

Do you own a dog/cat? \_\_\_\_\_ If yes, what kind? \_\_\_\_\_  
Any formal training experience? \_\_\_\_\_  
How have you corrected a dog that misbehaved? \_\_\_\_\_  
\_\_\_\_\_  
Please describe your experience, knowledge, or studies of animals. \_\_\_\_\_  
\_\_\_\_\_

Please Initial: \_\_\_\_\_

**REFERENCES** (Please list at least 2 reference other than relatives)

Name: _____	Relationship _____
Address: _____	Phone: _____
Name: _____	Relationship _____
Address: _____	Phone: _____
Name: _____	Relationship _____
Address: _____	Phone: _____

An application for sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the position for which you are applying. **Please discuss why you feel that you would be a good working with dogs, cats, and humans!**

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I certify that all the information provided in this application, together with any other information that I may provide during the course of my consideration for employment, is true and accurate to the best of my knowledge. I understand that if employed, any falsified or intentionally omitted information, etc on this application may be grounds for termination.

I acknowledge that is an offer of employment is made, it may be withdrawn at any time, and that I have not been promised that, if hired, my employment with Sydney's Pet Resort is certain to continue for any amount of time. If hired, I agree to conform to the rules, regulations, and standards of Sydney's Pet Resort. I further agree that my employment and compensation can be terminated at will, with or without cause, with or without notice, at any time, either at my option or at the option of Sydney's Pet Resort.

**EQUAL OPPORTUNITY STATEMENT**

Sydney's Pet Resort is an equal opportunity employer and does not discriminate in employment based on the basis of race, color, religion, sex, national origin, age, disability, citizenship, or marital status. No question on this application is used for the purpose of limiting or excluding any applicant's consideration for employment on a basis prohibited by local, state, or federal law.

**Applicant Signature** \_\_\_\_\_ **Date** \_\_\_\_\_